

SALARY SYSTEM

**ACT ON SYSTEMATIZATION AND
INTERNAL ORGANIZATION**

PO/SD/CS

(CRITERIA)

BENEFITS

(CRITERIA)

PROCEDURES

(ESTABLISHING)

**GENERAL AND
SPECIFIC
JOB CATALOGUE**

(OF ORG.UNITS AND JOBS)

CATEGORIZATIONS

STANDARDS

(OF JOBS AND BELONGING
TO ORG.UNITS)

CRITERIA

(PAY GROUPS
AND
PAY SCALES)

COMPETENCIES
(FOR POSITIONS DESCRIBED ACCORDING
TO THE NOMENCLATURE)

JOB DESCRIPTION
(FOR POSITIONS DESCRIBED ACCORDING
TO THE NOMENCLATURE)

**WORKPLACE
NOMENCLATURE**
(IN THE FUNCTION OF
CORPORATE POLICIES)

**DEFINING
CORPORATE
POLICIES**
(IN THE FUNCTION OF JURISDICTION)

**RECOGNITION
OF OWN
JURISDICTION**